



Belmont Academy PERSON SPECIFICATION

Holiday Club Assistant

	Essential	Desirable
Qualifications	NVQ or GCSE qualifications relevant to the role.	 Coaching qualifications (level 1 or above) across a range of disciplines Related academic qualifications First Aid Training as appropriate
Experience	 Previous experience working with or caring for children of relevant age. Leading sporting activities in an educational and/or training capacity. 	 Working with children from a variety of social and cultural backgrounds. Supporting children with SEND
Skills & Knowledge	 Good English and Maths skills including spoken English Good organisational skills Ability to build effective working relationships with pupils and adults Excellent verbal communication skills Active listening skills Effective behaviour management strategies Commitment to maintaining confidentiality at all times. Commitment to safeguarding and pupil's wellbeing and equality. 	 Skills and expertise in understanding the needs of all pupils Understanding of roles and responsibilities within a school context. Demonstrate a passion for sport/physical education
Personal Qualities	 The ability to remain calm in stressful situations A flexible and adaptable approach. Ability to demonstrate initiative and common sense to a range of situations. Enjoyment of working with children High standards of professionalism Ability to inspire, engage and motivate al learners to reach their potential. 	A keen interest in sports, healthy lifestyles and physical wellbeing.